

## Superintendent's Goals 2007-2008

### **1. Implement the year #1 focus elements of the Superintendent's five (5) year Instructional Plan.**

- To create the team structure, assessment led instruction and non fiction writing format
- To create the administrative leadership structure necessary to implement our focus
- To implement a supervisory/evaluation structure to ensure focus implementation
- To train the trainers for year #2 of our 5 year focus
- To introduce Meta cognitive theory and practice to the school community in the 2<sup>nd</sup> semester
- To communicate our 1<sup>st</sup> year Focus to the School Committee, Administrators, Faculty & Staff, Students and the Marblehead Community
- To “increase” student achievement in all schools and at all levels

### **2. A district long term planning process will be planned and initially established communicating our five year vision and our mission to achieve the vision.**

- To develop a Core Values/Goals oriented long term planning (LTP) process for School Committee approval
- To implement the LTP process internally starting with the Administrative Team then moving through the Faculty and Staff on to the School Committee and the Marblehead Community
- To communicate our “Critical Spirit” Vision for all Marblehead students to the School Community
- To communicate the final four years of our LTP to the School Committee and Community in the spring of 2008
- To provide leadership in the development of coordinated goals for the 08-09 academic year for the School Committee, Superintendent and the Administrative team

### **3. To provide leadership to the School Committee/Town of Marblehead regarding the elementary phase of the School Facilities Master Plan and the MSBA.**

- To provide leadership and assistance to the Facilities Master Plan Committee
- To maintain communication with MSBA during Phase I of the planning process
- To provide collaborative structures for our School Committee, the Town and MSBA during the planning phase of the Glover project
- To develop and communicate a Capital Needs plan associated with but not directly addressed in our Facilities Master Plan

### **4. To develop and implement a budgetary process which results in a budget appropriate to provide the level of educational excellence deemed appropriate by the School Committee and the Town.**

- To communicate years 1-5 of Focus to School Committee and Community inclusive of our “Vision” and our students’ development of a “Critical Spirit” at the outset of the budgeting process
- To develop and implement a “budget assumptions” procedure with Administrators and School Committee
- To initiate the budget process in October of 2007
- To develop a Capital Expenditures portion of our budgeting process outlining the capital needs of the district inclusive of maintenance over the next five years
- To deliver the Superintendent's budget to the School Committee in January 2008 which best responds to the actual needs of the School District within the towns fiscal constraints and ability to fund